



VACANCY - 2168

REFERENCE NR	:	VAC00466 & VAC00149
JOB TITLE	:	Junior Software Developer X2
JOB LEVEL	:	C2
SALARY	:	R 300 971 – R 451 457
REPORT TO	:	Technical Manager
DIVISION	:	ADM
DEPARTMENT	:	AM: ESM Solution Management
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To execute, under supervision, the design, development / customisation, testing, release, maintenance and enhancements of integrated applications, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Area

- Under supervision design and develop integrated Technical Service Specifications for single or multiple software.
- Under supervision develop software or customize software which includes the full life cycle management of the solution to ensure standardisation which will enable the delivery of a high-quality solution and products for improved service delivery.
- Under supervision coordinate software IT solutions implementations so as to meet service delivery commitments and to ensure specifications and standards are met.
- Maintain the integrated IT software components systems once they are up and running.

Qualifications and Experience

Minimum: 1-2 years National Higher Certificate in a Software Development / NQF level 5 or accredited specialised courses in Information Technology.

Experience: 2 – 3 years' experience in an ICT mainframe environment, including solution design and analysis, software development and the full SDLC. Candidates with working experience on ERP Financial Management systems and experience in MS Office 365 packages will be given preference.

Technical experience: Programming in COBOL IMS for mainframe, MVS Operating system (Z/OS), IMS databases, JCL. Candidates with working experience on ERP Financial Management systems (FMS) will be given preference.

Technical Competencies Description

Knowledge of: Solid understanding of computer science including, data structures, operating systems and databases. Knowledge of different role players in the software development . Understand and can interpret business and functional requirements artefacts. Working knowledge of design techniques, tools, and principles involved in the production of software requirements specifications, models and designs. Working knowledge of programming languages and Integrated development tools to translate software designs into software applications. Working

knowledge of software testing techniques and tools. Knowledge and experience with COBOL IMS for mainframe, MVS operating system and JCL .

Other Special Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: **www.eservices.gov.za** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call **080 1414 882**

CV`s sent to the above email addresses will not be considered

Closing Date: 03 March 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.